

Panaji, 4th July, 2003 (Ashada 13, 1925)

SERIES I No. 14

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

### EXTRAORDINARY

### No. 2

#### GOVERNMENT OF GOA

Department of Personnel

#### Notification

1/5/84-PER (Pt. file I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted posts in the Goa College of Engineering, Government of Goa, namely:—

1. *Short title, application and commencement.*— These rules may be called the Government of Goa, Goa College of Engineering, Group 'A', Gazetted posts, Recruitment Rules, 2003.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letters Nos. COM/II/13/18(1)/94 dated 24-6-2003; COM/II/13/18(1)/03 dated 25-6-2003 and COM/II/13/18(1)/02 dated 25-6-2003.

By order and in the name of the Governor of Goa.

Vikas Mardolkar, Under Secretary (Personnel).

Panaji, 2nd July, 2003.

SCHEDULE

Name/ Designation of posts	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non-selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of the CCS (Pension) Rules, 1972.	Educational and other qualifications required for direct recruits	Whether age & educational qualification prescribed for the direct recruit will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6 (a)	7	8	9	10	11	12	13
Princip- pal/ /Head of the Insti- tute.	1 (2003) Subject to varia- tion depen- dent on work load.	Goa General Service, Group 'A' Gazet- ted.	Rs. 18400- 500- 22400.	N. A.	Not exceed- ing 50 years (Relaxable for Govern- ment ser- vants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<i>Essential:</i>  (i) Ph. D. Degree with First class Degree at Master's or Bachelor's level in any branch of Engineering/ Technology. In addition, the candidate should be emi- nent person in the field.  (ii) 15 years experi- ence in Teach- ing/Industry/ Research in Engineering out of which 5 years must be at the level of Professor or above in Engineering.  <i>Note:</i> Candi- dates from Industry/Pro- fession with	N. A.	1 year.	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of:  (1) Chairman/ /Member of GPSC — Chairman.  (2) Chief Secretary or his nominee —Member.  (3) Adminis- trative Secretary/ /Head of Depart- ment —Member  (for considering confirmation).	As required under the GPSC (Exemp- tion from Consulta- tion) Regulations, 1988, consultation with the GPSC is necessary for mak- ing direct recruit- ment, confirmation and for selecting an officer for ap- pointment on depu- tation and amend- ing/relaxing any of the provisions of these rules.

Master's Degree in Engineering/Technology and with professional work which is significant and can be recognized as equivalent to Ph. D. Degree and with 15 years industrial/Professional experience of which at least 5 years should be at a Senior level comparable to that of a Professor as certified by the concerned University would be eligible.

(iii) Knowledge of Konkani.

Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

*Desirable:*

(i) Administrative experience in a responsible position.

(ii) Knowledge of Marathi.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Profes- sor in Engi- neer- ing/ /Tech- nology.	6 (2003) Subject to varia- tion depen- dent on work load.	Goa General Service, 'A' Group Gazet- ted.	Rs. 14300- -450- -19250.	N. A.	Not exceed- ing 50 years (Relaxable for Govern- ment ser- vants upto 5 years in accordance with the in- structions or orders issued by the Gov- ernment).	No.	<i>Essential:</i>  (i) Ph. D. Degree with First Class Degree at Master's or Bachelor's level in the appropri- ate branch of Engineering/ /Technology.  <i>Note:-</i> For the above purpose, "ap- propriate" means the branch in which the post is to be filled up or such other branch where there is demon- strative evi- dence of like- ness of subject matter covered.  (ii) 10 years experience in Teaching/In- dustry/Re- search in the appropriate branch of Engi- neering out of which 5 years must be at the level of Assis- tant Professor and/or equiva- lent.	N. A.	1 year.	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of:  (1) Chairman/ /Member of GPSC — Chairman.  (2) Chief Secretary or his nominee— Member.  (3) Adminis- trative Secretary/ /Head of Depart- ment— Member  (For considering confirma- tion).	As required under the GPSC (Exemp- tion from Consulta- tion) Regulations, 1988, consultation with the GPSC is necessary for making direct recruitment, confir- mation and for selecting an officer for appoint- ment on deputation and amending/ /relaxing any of the provisions of these rules.

*Note:* Candi-  
dates from In-

dustory/Profession with Master's Degree in Engineering/Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. Degree and with 10 years industrial/Professional experience of which at least 5 years should be at a Senior level comparable to that of an Assistant Professor as certified by the concerned University would also be eligible.

(iii) Knowledge of Konkani.

Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

Knowledge of Marathi.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assistant Professor in Engineering/ Technology.	16 (2003) Subject to variation dependent on work load.	Goa General Service, Group 'A' Gazet- ted.	Rs. 12000- 375- 18000.	N. A.	Not exceed- ing 45 years (Relaxable for Govern- ment ser- vants upto 5 years in accordance with the in- structions or orders issued by the Gov- ernment).	No.	Essential:  (i) Ph. D. Degree with First Class Degree at Master's or Bachelor's level in the appropri- ate branch of Engineering/ Technology with 3 years ex- perience in Teaching /In- dustry/ Re- search in the appropriate Branch of Engi- neering at the level of Lecturer or equivalent.  OR  First Class Degree at Master's level in the appro- priate branch Engineering/ Technology with 5 years experience in Teaching/ Industry in the appropri- ate branch of Engineering at the level of Lecturer or equivalent. Such candi- dates will be required to obtain Ph. D. Degree within a period of 7 years from the date of appointment as Assistant Professor.	N. A.	1 year.	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of:  (1) Chairman/ Member of GPSC — Chairman.  (2) Chief Secretary or his nominee — Member.  (3) Adminis- trative Secretary/ Head of Depart- ment — Member  (For considering confirma- tion).	As required under the GPSC (Exemp- tion from Consulta- tion) Regulations, 1988, consultation with the GPSC is necessary for mak- ing direct recruit- ment, confirmation and for selecting an officer for appoint- ment on deputation and amending/re- laxing any of the provisions of these rules.

Note: (i) Candidates from Industry/Profession with First Class Master's Degree/First Class Bachelor's Degree in the appropriate branch of Engineering/Technology.

AND

Professional work, which is significant and can be recognised as equivalent to Ph. D. Degree and with 5 years Industrial/Professional experience as certified by the concerned University would also be eligible.

Note: (ii) For the above purpose, "appropriate" means the branch in which the post is to be filled up or such other branch where there is demonstrated evidence of likeness of subject matter covered.

(ii) Knowledge of Konkani.

Note:- In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

Knowledge of Marathi.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assis- tant Profes- sor in Huma nities/ /Sci- ences.	1 (2003) Subject to varia- tion depen- dent on work load.	Goa General Service, Group 'A' Gazet- ted.	Rs. 12000- 375- 18000.	N. A.	Not exceed- ing 45 years (Relaxable for Government servants upto 5 years in ac- cordance with the instruc- tions or orders issued by the Government).	No.	Essential: .  (i) Good aca- demic record with at least 55% marks or, an equivalent CGPA at the Master's level and Ph. D. De- gree in the relevant sub- ject.  (ii) 5 years expe- rience in the relevant sub- ject in Teach- ing and/or Re- search exclud- ing the period spent for ob- taining the de- gree and has made some mark in the areas of schol- arship as evidence by quality of publication, contribution to educational innovation, design of new courses and curricula.  Note: For the above pur- pose, 'relevant' means the branch in which the post is to be filled up or such	N. A.	1 year.	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of:  (1) Chairman/ /Member of GPSC — Chairman.  (2) Chief Secretary or his nominee — Member.  (3) Administra- tive Secretary/ /Head of Department — Member  (For considering confirmation).	As required under the GPSC (Exem- ption from Consul- tation) Regula- tions, 1988, consul- tation with the GPSC is necessary for making direct recruitment, confirmation and for selecting an officer for appoint- ment on deputation and amending/ /relaxing any of the provisions of these rules.



other branch where there is demonstrative evidence of likeness of subject matter covered.

(iii) Knowledge of Konkani.

Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

Knowledge of Marathi.

Lecturer in Engineering / Technology.	28 (2003) Subject variation dependent on work load.	Goa General Service, Group 'A' Gazetted.	Rs. 8000-275-13500.	N. A.	Not exceeding 40 years (Relaxable for Government servants upto. 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential:	N. A.	1 year.	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of:	As required under the GPSC (Exemption from Consultation) Regulations, 1988, consultation with the GPSC is necessary for making direct recruitment, confirmation and for selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.
							(i) First Class Master's Degree in the appropriate branch of Engineering/Technology.					(1) Chairman/Member of GPSC — Chairman.	
							OR					(2) Chief Secretary or his nominee — Member.	
							First Class Bachelor's Degree in the appropriate branch of Engineering/Technology.					(3) Administrative Secretary/Head of Department — Member	
							Note: For the above purpose, 'appropriate' means the branch in					(For considering confirmation).	

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
						which the post is to be filled up or such other branch where there is demonstrative evidence of likeness of subject matter covered.							
						(iii) Knowledge of Konkani.							
						Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.							
						Desirable:							
						Knowledge of Marathi.							
Lecturer in Humanities & Sciences.	6	Goa (2003) General Subject to 'A' Group Gazetted on work load.	Rs. 8000-275-13500.	N. A.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential:  (i) Good academic record with First Class at Post Graduate Degree level in the relevant subject.  OR  Good academic record with at least	N. A.	2 years.	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of: (1) Chairman/Member of GPSC — Chairman. (2) Chief Secretary or his nominee — Member. (3) Administrative Secretary/Head of Department — Member  (For considering confirmation).	As required under the GPSC (Exemption from Consultation) Regulations, 1988, consultation with the GPSC is necessary for making direct recruitment, confirmation and for selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

55% marks or, an equivalent CGPA at the Master's Degree level, in the relevant subject from an Indian University or an equivalent Degree from a Foreign University. Besides fulfilling this qualification, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, C.S.I.R., or similar test accredited by the UGC.

*Note:* For the above purpose, 'relevant' means the branch in which the post is to be filled up or such other branch where there

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
							is demon- strative evi- dence of like- ness of sub- ject matter covered.						
							(ii) Knowledge of Konkani.						
							<i>Note:</i> In case of non- availability of a suitable candidate with the knowledge of Konkani, this require- ment can be relaxed.						
							<i>Desirable:</i>						
							Knowledge of Marathi.						